B & Secs

PRESERVED

App. F. IX-4

19228-29

File No. 269-28

Previous Reference: (. S & C)

Serial Nos. 1–3, 6–8.

1 & C 224-25 (1-2)
1 & C 413-27 (1-5)

Later References

1 & C 269-28 (13, 14, 17 21-24, 26)
" 56-32 (38, 39, 43, 48)
" 259-33 (1-2)

General and Revenue Secretariat.

" 218-24 (1-2)
" 223-34 (6-7)
" 45-36

Serial Nos. Six.

80

Part B for July 1929

SUBJECT

Allocation of the Staff of the Office of the Department of Industries & Commerce in the revised grades

D 13863-4/ dated 29/6/29.

To The Director of P & C
" Comptroller Treas & Secty.

Sanctions the ———

B R Smurthy
22/7/29

General and Revenues Secretariat — File No. [illegible] of 1928.

Serial No.	
1	From — The Director of [illegible] No. B. 7.481/28 dt. [illegible] Fds. Proposals for the allocation of the office staff, consequent on the reorganisation of the clerical staff of the Dept.
2	From the Director B. 2481/27 dt. 20.2.28 Recommends that the Cadet Midshipman may be started on Rs. 81 in grade Rs. 30-60 with effect from the 29th [illegible]
3	From the Director No. B. 2481 dt. [illegible] Recommends that messrs. T. Ramarangam & [illegible] may be considered as permanent members of the staff The file regarding the division of the cooperative dept. is not traceable for reference. It is ascertained that in the allocation of the staff of the coop. dept., officials drawing the same pay for over 1 year and upto four years have been given one increment & those who have drawn the same pay for over four years two increments. A statement of allocation of the staff is put up following this in duplicate.

NOTE—Contn. sheet

Serial No.

2. In the allocation of hands in the Senior grade (40-4-100), the Dir. has left out Mr. C.S. Seetharamiah who is Senior to, and has been drawing a higher permanent pay than Messrs. V.R. Ekambaram & G. Narasimha murty. No reasons have been assigned for supersession Mr. Seetharamaya. Besides the appointment of Mr. G. Narasimhamurty to the first grade involves the supersession of one of his Seniors, viz., B.A. Chikkanna. The Dir. seems to have recommended Mr. Narasimhamurty in preference to two of his seniors on the ground that he is a B.Com. It seems desirable to appoint Mr. C.S. Seetharamiah in the first grade and appoint Mr. G. Narasimhamurty as provisionally permanent in the first grade vice Mr. V.R. Ekambaram on Other duty in the Arts & Crafts Dept. or vice Mr. Mehkri on Other duty in the weaving factory.

vide gradation list.

3. In allocating the hands in the Second grade, the Dir. has not followed the principle of Seniority. Most of the hands now allocated in the Second grade have been drawing much higher salary than their substantive pay. The duration of such temporary service on higher pay may perhaps be considered in fixing their pay in the revised grade.

4. A Statement showing the allocation of hands is submitted for Consideration. Acting

NOTE.—Contn. sheet

Allocation of the officials of the D C + dept. in the revised grades (3)

General and Revenue Secretariat

File No. 269 7570 of 1928.

Serial No.

and other arrangements vice permanent lands in the two grades on other duty may perhaps be left to be made by the Dir. of Ste in accordance with C.R.B Rules.

Subt. for orders

Subt 14.3.29 — Perhaps the Dir. may be asked to explain reasons for apparent supersession

Sec 14.3.29 — Sec 15.3.29

15/3 — 6. Yes

16/3

7. Subt. with a dft. addressed for approval & issue.

Subt 23.3.29. — Sec 24/3/29

25/3

6 To the Dir. Ste

No. 9961 of 28.3.29

Points out certain discrepancies in the Allocation proposals and calls for further information

GEN. & REV. SECRETARIAT 30 MAR. 1929 DEVELOPMENT BRANCH

7 From the Dir of Ste

B. 2481 of 8.4.29

States that the Compt. has generally approved of the principles of allocation now sent up to Govt. and furnishes his remarks on the several points raised in Sl. 6. and

NOTE—Contn. sheet

General and Revenue Secretariat

2c File No. 269 of 1928.

Serial No.

regards that his proposals may be sanctioned.

9. The reasons given for the supersession of Mr. C. S. Seetharamiah, viz., that his juniors Messrs. V. R. Ekambaram & Narasimhamurthy have been drawing higher pay temporarily does not seem to be convincing.

10. A statement showing the allocation of the permanent hands, in accordance with the principles referred to in para 1 of this Sub^n for consideration. The gradation list of the Dept., as on 1st April 1928, forwarded by the Dist. has been followed in fixing the relative rank of the officials.

Sub^n for orders

Sd/- 20.4.29 J.D. 20.4.29

11 With refce. to the supersession of Mr. C. S. Seetharamiah, the Dist. says that promotions to the Senior grade are not based merely on seniority & that both Messrs Ekambaram & Narasimhamurthi have not only superior qualifications to Mr. C. S. S. but have been drawing higher pay temporarily. Mr. Narasimhamurthi is said to be a graduate in Commerce. What Mr. Ekambaram's qualifications are is not stated but he is said to belong to a backward community who has rendered useful service in the Stores & Crafts Depot.

With regard to the junior grade the Dist says he has followed the principles laid down in the noti subs. with his letter & which have been approved by the Comptr. Perhaps in the circs. explained

NOTE—Contn. sheet

7619

General and Revenue Secretariat

App F. III—2]

I & C File No. 269 of 1928

Subject: Allocation of the staff of the I & C Dept.

Serial No.	
	the Dir's proposals may be approved.
	Secy (S) Cen 29.4.29
29/4	12 I don't think there is any justification for superseding Mr C.S. Seetharamayya. It is not going that his work has been unsatisfactory (or that he the result) - and fact that in fact the Dir says this after superseding him if is proposed to give him an acting promotion to the place from which he is thus ousted. I don't think community (in the case of Mr Ekambaram) or seniority qualifications (in the case of Mr Ramamurthy) ought to have been deprive Mr Seetharamayya, who is undoubtedly senior, of his chance of promotion — when such chances are ale too rare. It would be a most disturbing principle to adopt that even when men are already in the service they are liable to be deprived of their just chances of promotion on such grounds. Such suspicion should be cast
	13 I think that in ordinary justice Mr C.S Seetharamayya shd be 8th in the 1st grade - & Mr Ekambaram 9th. Mr Ramamurthy shd be 1st in the 2nd grade, & the vacancy provisionally permanent vice Ekambaram on other duty.
	14. The other proposals seem to be all

NOTE—Contn. sheet

Serial No.

right.

15. In regard to fixing initial pay, the Dirs proposals aim at giving each officer something over the ~~actual pay~~ emolument — whether temporary, acting, or substantive — that he has been actually getting. It would seem better to follow the rule which was adopted in fixing the initial pay in the Compare Dept, & which is given in para 1. I believe the rule was also adopted in the Jud & Regn Depts also in the case of the PTC Depts, the fact that officials have been actually drawing high temporary, provisionally permanent and acting salaries for fairly long periods, and the undesirableness of their being put to loss by the reorganisation make certain departures necessary (and these departures are indicated in the remarks Col. of the statement.)

16. An allocation statement has been drawn up above in accordance with the proposals for appointments

1st Member 1 5 5 29
Through HCJ

W.V. 6/5

7.5.29 17/5

9/5/29

29/12/5

11 MAY 1929
GOVT. OF INDIA REV. & AGRI. DEPT.
DEVELOPMENT BRANCH.

NOTE—Continue on sheet

Serial No.

18 This case should be strictly limited to the consideration of the initial permanent pay to be allowed to the men in fixing them up in the new grades. Those who have rendered more than one year's service but less than four years' service on their present pay or pay plus personal allowance, may be started on the pay which is the next higher stage in the new grade and those who have rendered more than four years' service on their present pay or pay plus personal allowance, may be started on pay which is the second higher stage in the new grade. A statement showing the pay the men would get under this arrangement may be put up.

19 The Director has raised several other points: e.g., relative positions of some men, acting or other arrangements in the case of some men, the institutions in which some men should work, and payment of commission on sales to one person. These are independent matters to be separately settled and if they require orders of Government, the Director may send up proposals regarding them.

14.3.29

16/3

16/5

WD 021—GPB—30,000—21-8-28

7848

For info 87 St Member

Cer
21/6

The Member has already approved the original draft.

26/6/29

Serial No.

Sub? with a Statement (B) showing the pay which each of the staff would get in accordance with the Member's orders in para 18.

21 - Statement A gives other particulars e.g. present pay of each ~~pers~~ substantive & temporary —, length of service on such pay etc.

Sub? for orders

Sd/- 27.5.29

22 Ref. 1st Mbr's orders (Para 18)

Secy

Cen 30/5/29

OFFICE OF THE FIRST MEMBER OF COUNCIL 4 JUNE 1929 No. 1544

a/w/T

(1st Member) 3/6/29

23 Orders may now issue as settled above

Secy 5/6/29

Cen 4/6

5/6/29

24. Dft. Sub?

Sd/- 11.6.29

25 Dft. for approval

Secy

OFFICE OF THE FIRST MEMBER OF COUNCIL 22 JUNE 1929 No. 1848

Cen 16.6.29

17½

Sir, Mem 23/6/29

Sub? with a revised typed draft as instructed by the Hon. Secy.

Sd/- 25.6.29 Secy

Cen 25.6.29

Issue 27/6/29

Cen 27/6

WD 01684—GPB—30,000—20-4-29

Serial No.

Fl. 2677 /D-29-6-29

Fin. Secretary has been Consulted, vide flag "3". D/f and Paper are herewith submitted.

Yrs 29/6/29 Issue

29/6/29 Contd.

8 Do Memo dtd

Compliments to

No.D. 1383-4 S/29-6-29

Sanction to allocation of the ministerial staff of the Secy Dept in the revised grades.

30. Secy

SECY. & REV. SECRETARIAT

11 JULY 1929

DEVELOPMENT BRAN

WD 01634—GPB—30,000—20-4-23

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. B-2481/27-28

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Enclosures: 2 Statements + one letter.

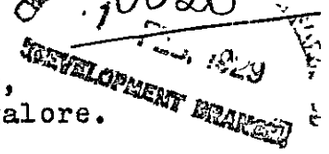
Please see the principles with starting pays from Comptr. Dept. in connection with the grades fixed & proposed allocation

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 31st January 1929.

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)



To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

D Dr. 269-28-1

SIR,

Subject - Office staff - Revision - Allocation.

With reference to Government order No. Camp D. 160-161/1 & C 413 -27-5 dated the 2nd Novr. 1928 sanctioning the revision of the office staff and calling for submission of proposals for the allocation of - the staff, I have the honor to submit herewith a statement embodying particulars of the existing staff, their length of service, the rank and pay proposed to them in the revised scale. I give below the reasons for the starting pay proposed for each officer in the revised grade, keeping in view the instructions of Government that the proposals for allocation should involve as little additional expenditure as possible in the current year.

Mr. D. Raja Rao - Manager: Mr. D. Raja Rao has been drawing Rs 100/- from 20th April 1927 and was, for six years drawing Rs 87/- prior to his appointment as Manager in April 1926. I propose that he may be started with one increment i.e., Rs 110/- with effect from the 1st Septr. 28 the date from which the revision comes into effect as per Government order.

First Grade Clerks (9) - Rs 40-4-100

1. Mr. M. G. Cheluviah : He has been drawing Rs 70/- from the 24th -- October 1922 except for a short period of 18 months when he drew Rs 87/- as Accountant in the Central Industrial Workshop. In connection with the proposals for the amalgamation of the Electrical Workshop with --

with the Central Industrial Workshop he had to revert to his permanent pay of Rs 70/- and in recompense to the loss of emoluments suffered by him, Government sanctioned a personal allowance of Rs 10/- with effect from the 6th July 1927 in their order No. D. 6986-7/I & C 77-27-4 dated 5th January 1928. I therefore propose that he may start on Rs 84/- in the revised scale absorbing the personal allowance and - giving him one increment.

2. Mr. U. S. Chengalroyen - He reached the maximum of Rs 70/- in the grade of Rs 50-4-70 on the 24th October 1925 and has had no promotions since then. I therefore recommend that he may start on Rs 80/- in the revised scale.

3. Mr. C. Madhvamurthy Rao; I propose that he may start on Rs 80/- in the revised scale, as he has been drawing Rs 70/- from the 5th March 1925. He has since been appointed as Temporary Auditor on Rs 100/- from the 18th October 1928 against the temporary appointment of Auditor sanctioned by Government in their order No.3947-8/I & C 27-28-2 dated the 4th October 1928, for one year.

Mr. D. Subbaiya - with a view to strengthen the Accounts Section of this office, I requested the Comptroller to spare the services of Mr. D. Subbaiya, an Accounts Clerk of his office on Rs 77/- (pay Rs 65/- plus Rs 12/- personal allowance), for the vacancy caused by the promotion of Mr. C. Madhvamurthy Rao and the Comptroller has been good -- enough to lend the services of this official. Mr. Subbaiya has been drawing Rs 77/- in the permanent establishment of Comptroller's office and he may be given a salary of Rs 80/- vice Mr. C. Madhvamurthy Rao in the revised scale from the forenoon of the 16th November 1928 on -- which date he joined duty in this office.

4. Mr. B. Venkatesaiya : He reached Rs 50/- the maximum in the grade of Rs 35-3-50 on the 24th October 1923 and has had no promotion these five years. He may therefore be given a starting pay of Rs 60/- in the revised grade.

5. Mr. G. Anantasagara : He has been drawing Rs 50/- permanently from the 17th February 1924 and a sub-pro-tem pay of Rs 60/- from the 16th

16th February 1926 as Well Boring Head Clerk. He may therefore be started on Rs 60/- in the revised grade.

6. Mr. M. G. Mekhri : He is a permanent official on Rs 50/- with effect from the 22nd January 1925. He has been on deputation to the Government Weaving Factory as Accountant with effect from -- February 1927. He may be started on Rs 60/- in the revised grade.

As his services in the Government Weaving Factory have been found useful, I recommend that his services may be lent to that concern for a period of three years from 1st September 1928 and provisionally permanent arrangements made in this office during his deputation.

7. Mr. D. Venkoba Rao; He has been drawing a permanent pay of Rs 50/- from the 5th September 1925. I recommend that he may be started on Rs 56/- in the revised grade.

8. Mr. V. R. Ekambaram : He is the permanent Librarian on Rs 40/- with effect from the 24th October 1922. He has drawn higher salari -es since then in different capacities as Exhibition Accountant on Rs 60/- in this office for a few months, as Store-keeper on Rs 60/- in the Central Industrial Workshop from 15th February 1922 to February 1923, and has been drawing Rs 55/- as Sales Manager in the Government Arts and Crafts Depot from May 1923 upto-date, with one percent commission on sales. He is a member of the backward community. I therefore recommend that he may be placed in the first grade and started on Rs 60/-.

As his services have been found useful in the Arts and Crafts Depot, he may continue to serve in the Depot and permitted to draw a salary of Rs 60/-, present pay Rs 55/- plus Rs 5/- with one percent commission on sales as heretofore; the extra cost of Rs 5/- per -- month involved by this arrangement being debited to the Revenue -- Account of the Arts and Crafts Depot. His services may be lent to the Depot for a period of three years from 1st Septr. 1928 and provisionally permanent arrangements made in his place.

9. Mr. G. Narasimhamurthy : Though his permanent post is that of

of Rs 35/- with effect from the 17th July 1924, he has been drawing a salary of Rs 50/- and above from 13th January 1923 onwards i.e., for over five years. He is a graduate in Commerce and his work has been satisfactory. I therefore propose to place him in the I Grade and start him on Rs 56/- in the revised scale.

Second Grade Clerks (14) - Rs 30-3-60.

1. Mr. C. S. Seetharamaiya : He was confirmed on Rs 45/- on the 5th September 1925. Prior to that he had been drawing a salary of Rs 45/ from 1st Septr. 1921 (pay Rs 35/- plus Rs 10/- Personal allowance). He has been drawing Rs 50/- from the 1st July 1927. I therefore recommend that he may be started on Rs 54/- in the revised grade Rs 30-3-60 with effect from 1st Septr. 1928.

During the absence of Mr. M. G. Mekhri as Accountant in the Government Weaving Factory proposed above(vide para 6), Mr. Seetharamaiya may be appointed provisionally permanent Clerk in the First Grade on Rs 56/- from 1st Septr. 1928.

In the vacancy caused by the promotion of Mr. Seetharamaiya, I propose that Mr. M. Srinivasa Iyengar, Permanent Clerk on Rs 30/- and provisionally permanent clerk on Rs 35/- which latter pay he has been drawing for over 5 years, ~~and whose~~ his work has been found satisfactory, and he may be appointed provisionally permanent Clerk ~~xx~~ vice Mr. Seetharama -iya on Rs 42/- in the revised grade from 1st Septr. 1928.

2. Mr. B. N. Panduranga Rao : This official held a permanent post in the office of the Director of Industries till December 1917 when he was transferred to the Central Industrial Workshop. The Office establishment of the Director of Industries was made permanent and pensionable in Government order No. Ic. 6128.29/9&C 9.24.9 dated 11th March 25 and this official has been agitating for his retransfer to this office so that he might be eligible for pension on retirement. He was transferred to this office in a temporary vacancy about 2½ years ago. He belongs to a backward community and I am of opinion that his case deserves consideration. He may be appointed in one of the -- vacancies which have been made permanent ~~xx~~ ~~xxx~~ consequent on the

the re-organisation of this office resulting in four temporary posts being made permanent as referred to in my letter to the Chief Secretary to Government, a copy of which is enclosed herein. The vacancy in the Central Industrial Workshop caused by his permanent transfer to this office will be dealt with in accordance with the Recruitment Rules.

This official has been drawing Rs 45/- for over 7 years, and I beg to propose that he may be given a salary of Rs 51/- in the II -- Grade.

During the absence of Mr. V. R. Ekambaram on duty at the Govern -ment Arts and Crafts Institute proposed above, Mr. Panduranga Rao may be made provisionally permanent in this grade and started on a -- salary of Rs 52/-.

In the vacancy caused by the temporary promotion of Mr. B. N. Panduranga Rao to the I Grade, I propose to appoint Mr. M. Raghavendrachar, B.A., who is now employed as Ag. Head Clerk in the office of the Superintendent of Sericulture. This Clerk has just been -- confirmed by me as Additional Accountant on Rs 30/-. He has however been drawing a pay of Rs 55/- as Ag. Head Clerk for over two years in the Office of the Superintendent of Sericulture. I propose to trans -fer Mr. Raghavendrachar to my office in view of the fact that it is desirable to have in my office a Clerk acquainted with the routine of work in the Department of Sericulture. I beg to recommend that Mr. Raghavendrachar may be started on Rs 57/- the nearest approach to his present pay in the officeof the Superintendent of Sericulture.

3. Mr. B. A. Chikkanna : He has been drawing Rs 40/- from 1st Jany. 1923 for over five years and was drawing Rs 45/- for over four years prior to his reversion to Rs 40/- in February 1927 to this office. He may therefore start on Rs 48/-, in the revised grade.

4. Mr. S. Divyanathan : This official was on long leave and resigned his appointment. The vacancy was classed as GENERAL and was advertis -ed in accordance with the Recruitment rules. Applications for the vacancy have just been received from the Secretary, Central Recruitment Board and will be dealt with in due course. The average --

average salary of the grade viz., Rs 50/- has been taken into calcula -tion in arriving at the total cost of the allocation proposals submitted in this letter.

5. Mr. S. R. Lakshminarayana Rao : He has been drawing Rs 35/- per -manently from the 24th October 1922 i.e., for over six years. He has acted on higher salaries at intervals. I therefore propose - that he may start on Rs 45/- in the revised grade.

6. Mr. B. S. Adaveesaya : His permanent pay is Rs 35/- from the 5th September 1925, but has been drawing Rs 40/- from the 3rd August 1923 i.e., for over five years. He may therefore be started on Rs 45/- in the revised grade.

7. Mr. R. Sundararaj : He is a permanent official on Rs 30/- with effect from the 5th Septr. 1925 and has been drawing Rs 35/- from the 14th March 1925. He may therefore be started on Rs 42/- in the revised grade.

8. Mr. T. A. Krishna Iyer : This official held a permanent post in the Office of the Director from 1920-1922 on a salary of Rs 35/-. The post was abolished as a measure of retrenchment in 1922. He was -- thereupon provided with a permanent but non-pensionable post of Rs 25/- in the Arts and Crafts Depot. He has again transferred temporarily to this office in July 1923 on Rs 30/- and promoted to Rs 35/- in a -- provisionally permanent vacancy in July 1924. He has been holding this post since. This official has been in continuous service for nearly 12 years. In view of the fact that he held a permanent post in the Department before 1922 and has been in continuous service in the Department, I recommend that he may be appointed to one of the posts made permanent and referred to in my letter to the Chief Secretary to Government, a reference to which has already been made above. The post in the Arts & Crafts Depot which has permanently fallen -- vacant in view of the transfer of this official to this office will be advertised and filled in accordance with the Recruitment rules.

As the official has had no promotion since July 1924, I beg to recommend that he may be started in this grade on Rs 42/-.

General and Revenue Secretariat

I & C. File No. 80269 of 1928.

Serial No.

18 This case should be strictly limited to the consideration of the initial permanent pay to be allowed to the men in fixing them up in the new grades. Those who have rendered more than one year's service but less than four years' service on their present pay or pay plus personal allowance, may be started on the pay which is the next higher stage in the new grade and those who have rendered more than four years' service on their present pay or pay plus personal allowance, may be started on pay which is the second higher stage in the new grade. A statement showing the pay the men would get under this arrangement may be put up.

19 The Director has raised several other points: e.g., relative positions of some men, acting or other arrangements in the case of some men, the institutions in which some men should work, and payment of commission on sales to one person. These are independent matters to be separately settled and if they require orders of Government, the Director may send up proposals regarding them.

14.3.29

16/3

NOTE—Contn. sheet

WD 021—GPB—30,000—21-8-28

9. Mr. T. Panduranga Rao : This official does not hold any permanent post in this office. He has however served continuously in the Department for over 11 years and in this office in a Provisionally permanent post on Rs 35/- from October 1922. In view of his continuous service in the Department, I have recommended to the Chief Secretary that he may be appointed to the post classed GENERAL and available for direct recruitment. This post has been made permanent as explained in my letter to the Chief Secretary as a result of the reorganisation of this office.

The official was appointed temporarily to a post on Rs 40/- since July 1928 and has drawn previously pay as noted below -

Rs 40 from 18th Septr. 23 to 11th May 24
Rs 40 from 5th June . 24 to 5th May 26
Rs 45 from 6th May . 26 to 10th Feb.27

I therefore beg to recommend that he may be started on Rs 42/- in this grade. Pending the receipt of orders on my proposals for his permanent appointment, I propose to appoint him temporarily in this grade and the pay recommended may kindly be sanctionedto be drawn during the period of his temporary appointment ~~also~~. He will be confirmed on this pay if my proposals are approved.

10. Mr. V. S. Arunachallam : This official holds a permanent and non-pensionable post on Rs 30/- in the Government Art Workshop from July 1924. In August 1926 he was transferred as Store-keeper on Rs 40/- to the temporary establishment sanctioned for the Well Boring Section. I propose to appoint this official to one of the four posts since made permanent and referred to in my letter to the Chief Secretary. The vacancy caused in the Government Art Workshop by his permanent transfer to this office will be advertised and dealt with in accordance with the Recruitment rules. This official is a member of the backward community. His work in the office is satisfactory and I recommend that he may be started on Rs 42/- in the revised grade.

11. Mr. T. K. Yellappa - Draftsman : He has been drawing Rs 60/- with effect from the 24th October 1922 and has been on other duty as Ag. Mechanic in the vacancy caused by the deputation of Mr. I.

I. Manickam to private firm. He may be given the maximum of Rs 60/- in the grade of Rs 30-3-60.

District Clerks (3)

12. Mr. M. Chennapaiya : He has been permanent on Rs 35/- in the grade of Rs 30-1-35 with effect from the 24th October 1922 and also held a provisionally permanent post on Rs 45/- for over five years. He has been appointed as an additional Accountant on Rs 47/- in the grade of Rs 35-3-50 in the Chamarajendra Technical Institute. Now that the District'Clerks' posts are revised from Rs 30-1-35 to Rs 30-3-60, he will be reverted to his permanent grade. He may be started on Rs 48/- in the grade of Rs 30-3-60 with effect from 1st Septr.28.

13. Mr. T. V. Subba Rao : He has also been a District Clerk on -- Rs 35/- with effect from the 24th October 1922 and has been drawing Rs 45/- from May 1926. He is now acting as Accountant on Rs 45/- in the Government Art Workshop. He will also revert to his permanent post in the revised grade. He may be started on Rs 48/- in the grade of Rs 30-3-60 with effect from 1st Septr. 1928.

14. Mr. N. Cheluvaraya Setty : He reached the maximum pay in his grade of Rs 30-1-35 as District Clerk on the 20th March 1925 and is now acting on Rs 45/- as Accountant, District Workshop, Shimoga. He may be started on Rs 42/- in the revised scale. He was drawing Rs 35/- for over three years and is acting on Rs 45/- since July last.

Attender : The post on Rs 11/- of a peon has been revised to that of an Attender on Rs 15-1-20 in the Government order.

G. Puttuswamaiah, who is borne on the inferior establishment, ~~and~~ has put in five years of service, ~~and~~ he who has also passed Kannada and English Lower Secondary Examinations, he may be appointed as Attender on Rs 15/- in the grade of Rs 15-1-20. He has acted on previous occasions as Clerk in leave vacancies. In my letter to the Chief Secretary, copy enclosed, I have requested the sanction of Government to the appointment of Puttuswamaiah to the post of Attender. Pending receipt of orders on this recommendation he will be posted as Attender temporarily.

In my recommendations made above in regard to the starting pay of the existing hands in the new grades, I have endeavoured to keep in view as far as possible the instructions of Government that the additional expenditure during the current year should be as low as possible. I have explained in detail the case of each official in order that Government may see for themselves that such increases in pay as I have been compelled to recommend have long been overdue and are fully justified. I earnestly hope that Government will view this recommendation with sympathy and sanction the proposals contain -ed in this letter. The total extra expenditure during the current year amounts only to Rs 1,719/-. This can be met from the savings in the pay of the Superintendent, Chamarajendra Technical Institute which is estimated to amount to Rs 2,524/-.

I have the honor to be,
Sir,
Your most obedient servant,
C. Ranganatha Rao Saheb
Director. 1. 2. 29.

CRS-USC)

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. B-2487/27-28

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 31st January *1929*

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

SIR,

I have the honor to state that as a result of the revision of my office staff sanctioned in G. O. No. D. 160-161/I & C 413-27-5 of the 2nd November 1928, four temporary posts have been made permanent. These posts are in the grade of Rs 30-3-60 and have been registered in the vacancy register as follows : -

Vacancy No. 19	Special	Promotion
No. 20	Special	Promotion
No. 21	Special	Direct
No. 22	General	Direct.

The first three vacancies will be filled up in accordance with the rules applicable to them. In respect of the last vacancy I request the permission of Government not to advertise the vacancy but to fill it up by appointing an official serving in the Department for reasons noted below.

The official proposed to be appointed is named T. Pandurange Rao. He has put in a service of 11 years in the Department and was serving as a Clerk on Rs 35/- in a provisionally permanent appointment from -- October 1922 till he was appointed to a post newly sanctioned temporarily on Rs 40/- in July last year. He has done satisfactory work in the Department since his appointment. In view of the fact that the vacancy is a general one and the Clerk proposed to be appointed has served for over 11 years in the Department, I recommend that -- exemption may kindly be granted from the operation of the Recruitment Rules in this case and permission accorded to me for appointing Mr. T

T. Panduranga Rao to this post.

The Government order revising the scale of this office establisl-ment sanctions the appointment of an Attender on Rs 15-1-20 in lieu of a peon on Rs 11/-. The post of peon is now held by one G. Puttu-swamaiah, a Brahmin, who has been in service in the Department for 5 years and has passed the Lower Secondary Examinations in English and Kannada. The vacancy is classed as SPECIAL and is available for direct recruitment. As however the new post of Attender has been sanctioned in lieu or an old ~~peon~~ one as peon and as the place of the peon is occupied by G. Puttuswamaiah who has qualifications for being appointed as Attender, I beg to request the sanction of Government for his being ~~appointed~~ exempted from the operation of the recruitment -- rules and appointed as Attender.

I have the honor to be,
Sir,
Your most obedient servant,

Director.

CRS-USC)

copy

	Correspondence Clerk	Rs.35.	14.	"	"			
	do-							
15.			15.	"	"	" Mr.S.R.Laxminarayana Rao.	Rs. 45.	Rs. 45.
16.	Asst. Record Keeper.	Rs.50.	16.	"	"	" Mr.R.Sunderraj.	Rs. 42.	Rs. 42.
17.	Draughtsman.	Rs.60.	17.	"	"	" Mr.T.K.Yellappa ~~or~~ Mr.K.Vedanthaiengar.	60 Rs. ~~60~~.	- Rs. 60.
18.	District Clerk	Rs.35.	18.	"	"	" Mr.M.Chennappiah.	Rs. 48.	Rs. 48.
19.	District Clerk.	Rs.35.	19.	"	"	" Mr.T.V.Subba Rao.	Rs. 48.	Rs. 48.
20.	District Clerk.	Rs.35.	20.	"	"	" Mr.N.CheluvarayaChetty	Rs. 42.	Rs. 42.
						TEMPORARY.		
1.	Sericultural Clerk.	Rs.40.	21	"	"	" T.Panduranga Rao.	Rs. 42.	Rs. 42.
						WELL BORING. Messrs.		
1.	Head Clerk.	Rs.60.	22.	"	"	" B.N.Panduranga Rao.	Rs. 51.	-
						Syed Abdulla.	Rs. 33.	Rs. 33.
						M.Raghavendrachar.	Rs. 57.	Rs. 57.
2.	Store Keeper.	Rs.40.	23.	"	"	" V.S. Arunachalam.	Rs. 42.	Rs. 42.
3.	Station Duty Clerk.	Rs.25.	24.	"	"	" T.A.Krishna Iyer.	Rs. 42.	Rs. 42.
1.	P e o n.	Rs.11.	25.	Attender.		G.Puttuswamiah.	Rs. 15.	Rs. 15.
	T o t a l.	1161/-						1,328/-

0.0.D. at Rs.33/- from 1-9-28 to 31-1-1929. 57/- from 1-2-29.

P.T.O.

Serial No.

right.

In regard to fixing initial pay, the Dir's proposals aim at giving each officer some thing over the ~~actual pay~~ emolument - whether temporary, acting, or substantive - that he has been actually getting. It would seem better to follow the rule which was adopted in fixing the initial pay in the Coinage Dept, & which is given in para 1. I believe the rule was adopted in the Post & Regn Depts also. In the case of the P&C Depts, the fact that officers have been (actually) drawing high temporary, provisionally permanent and acting salaries for fairly long periods, and the undesirableness of them being put to loss by the reorganisation make certain departures necessary (and these departures are indicated in the remarks Col. of the statement.)

16. An allocation statement based on the above lines is submitted for appl

1st Member
through H(Est)Y

5/5/29
W.
6/5

X 4039
16.5.29

H.E. 9.5.29 17/h
9/5/29
h

REV. SECRETARIAT
11 MAY 1929
DEVELOPMENT BRANCH

NOTE—Continued on sheet

STATEMENT TO ARRIVE AT THE EXTRA COST INCIDENTAL TO ALLOCATION OF STAFF IN THE REVISED SCALE.

PRESENT SCALE.			REVISED SCALE.					
Sl. No.	Designation.	Pay as on 31-8-1928	Sl No	Designation.	Incumbent	Proposed pay as from 1st Sept.28.	Actual cost.	Remarks.
1.	M a n a g e r	Rs.100.	1.	Manager	Mr.D.Raja Rao.	Rs.110.	Rs.110.	
2.	Accountant.	Rs.70+10.		1st Grade Clerks on 40-4-100.				
			2.	1st Grade Clerk.	Mr.M.G.Cheluviah.	Rs. 84.	Rs. 84.	
3.	Sr.Stenographer.	Rs.70.	3.	" "	" Mr.U.S.Chengalroyen.	Rs. 80.	Rs. 80.	
4.	Loans Clerk.	Rs.[illegible].	4.	" "	" Mr.C.MadhvamurthyRao.	Rs. 80.		
					Mr.D.Subbayya		Rs. 80	O.O.D. (on other Duty) Temporary
5.	Jr.Stenographer.	Rs.50.	5.	" "	" Mr.B.Venkatesayya.	Rs. 60.	Rs. 60	
6.	Accounts Clerk.	Rs.50.	6.	" "	" Mr.G.AnanthasagaraB.A.	Rs.60.	Rs. 60.	
7.	Industrial School Accountant.	Rs.50.	7.	" "	" Mr.G.M. Mekhri.	Rs. 60.		
					Mr.C.S.Seetharamiah.	Rs.	Rs. 56.	O.O.D. Pro. Per.
8.	Statistical Clerk.	Rs.50.	8.	" "	" Mr.D.Venkoba Rao.	Rs. 56.	Rs. 56.	
9.	Librarian.	Rs.40.	9.	" "	" Mr.V.R.Ekambaram.	Rs. 60.		
10.	From & To Clerk.	Rs.35.	10.	" "	" Mr. B.N. Panduranga Rao Mr.G.Narasimhamurthy B.Com.	Rs. 56.	52 Rs. 56	O.O.D..
				2nd Grade Clerks on 30-3-60.				
11.	Record Keeper.	Rs.45.	11.	" "	" Mr.C.S.Seetharamiah	Rs. 54.		
					Mr.M.Srinivasaiengar.	Rs.	Rs. 42.	O.O.D. Pro. Per.
12.	Statistical Clerk.	Rs.40.	12.	" "	" Mr.B.A.Chikkkanna	Rs. 48.	Rs. 48.	
13.	T y p i s t.		13.	" "	" Mr.S.Divyanathan. Ag.Incumbent	Rs. 40.	Rs. 40.	Resigned. at Rs.40/-from

TELEGRAPHIC ADDRESS :— "INDUSCOM."

In reply please refer to
No. B-2481/27-28

92

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Enclosures: 2 Statements. + one letter

OFFICE OF THE DIRECTOR,

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

Dated, Bangalore, 31st January 1929.

To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

GEN. & REVENUE DEPARTMENT
6326
1929
DEVELOPMENT BRANCH

D.Dt. 269-28-1

SIR,

Subject - Office staff - Revision - Allocation.

With reference to Government order No. Camp D. 160-161/1 & C 413 -27-5 dated the 2nd Novr. 1928 sanctioning the revision of the office staff and calling for submission of proposals for the allocation of - the staff, I have the honor to submit herewith a statement embodying particulars of the existing staff, their length of service, the rank and pay proposed to them in the revised scale. I give below the reasons for the starting pay proposed for each officer in the revised grade, keeping in view the instructions of Government that the proposals for allocation should involve as little additional expenditure as possible in the current year.

Mr. D. Raja Rao - Manager: Mr. D. Raja Rao has been drawing Rs 100/- from 20th April 1927 and was, for six years drawing Rs 87/- prior to his appointment as Manager in April 1926. I propose that he may be started with one increment i.e., Rs 110/- with effect from the 1st Septr. 28 the date from which the revision comes into effect as per Government order.

First Grade Clerks (9) - Rs 40-4-100

1. Mr. M. G. Cheluviah : He has been drawing Rs 70/- from the 24th -- October 1922 except for a short period of 18 months when he drew Rs 87/- as Accountant in the Central Industrial Workshop. In connection with the proposals for the amalgamation of the Electrical Workshop with -:

with the Central Industrial Workshop he had to revert to his permanent pay of Rs 70/- and in recompense to the loss of emoluments suffered by him, Government sanctioned a personal allowance of Rs 10/- with effect from the 6th July 1927 in their order No. D. 6986-7/1 & C 77-27-4 dated 5th January 1928. I therefore propose that he may start on Rs 84/- in the revised scale absorbing the personal allowance and - giving him one increment.

2. Mr. U. S. Chengalroyen - He reached the maximum of Rs 70/- in the grade of Rs 30-4-70 on the 24th October 1925 and has had no promotions since then. I therefore recommend that he may start on Rs 80/- in the revised scale.

3. Mr. C. Madhvamurthy Rao; I propose that he may start on Rs 80/- in the revised scale, as he has been drawing Rs 70/- from the 5th March 1925. He has since been appointed as Temporary Auditor on Rs 100/- from the 18th October 1928 against the temporary appointment of Auditor sanctioned by Government in their order No.3947-8/I & C 27-28-2 dated the 4th October 1928, for one year.

Mr. D. Subbaiya - with a view to strengthen the Accounts Section of this office, I requested the Comptroller to spare the services of Mr. D. Subbaiya, an Accounts Clerk of his office on Rs 77/- (pay Rs 65/- plus Rs 12/- personal allowance), for the vacancy caused by the promotion of Mr. C. Madhvamurthy Rao and the Comptroller has been good -- enough to lend the services of this official. Mr. Subbaiya has been drawing Rs 77/- in the permanent establishment of Comptroller's office and he may be given a salary of Rs 80/- vice Mr. C. Madhvamurthy Rao in the revised scale from the forenoon of the 16th November 1928 on -- which date he joined duty in this office.

4. Mr. B. Venkatesaiya : He reached Rs 50/- the maximum in the grade of Rs 35-3-50 on the 24th October 1923 and has had no promotion these five years. He may therefore be given a starting pay of Rs 60/- in the revised grade.

5. Mr. G. Anantasagara : He has been drawing Rs 50/- permanently from the 17th February 1924 and a sub-pro-tem pay of Rs 60/- from the 16th,

Cost at revised scale proposed	..	Rs.1,328.			
Cost at old rate.	..	Rs.1,161.			
Extra per month.		Rs. 167.	From 1-9-28 to end of May 1929 = 167 x 9	.e.	
Total brought forward..	..	..		Rs. 1,503. 0 0.	
Add due to short provision in the budget for the temporary Sericulture clerk at Rs.40/- for two months.		Rs. 80. 0. 0.		Rs. 216. 0 0.	
Add due to excess for 4 months @ Rs.10/- from 1-2-29 to 31-5-29. against item No.13.		Rs. 40. 0. 0.		Rs. 1,719. 0. 0	
-do- -do- @ Rs.24 against item 22.		Rs. 96. 0. 0.			

N O T E:- Government in their Order No. D-/2142-3/Seri. 91.27.4 dated the 18th May 1928 directed the Comptroller to provide in the Budget for 1928-29 of the Department for the temporary clerk on Rs.40/- sanctioned from 1st July 1928 on account of Sericultural work. But this has not been provided for.

C Ramagoundana Rao Sahib.

DIRECTOR OF INDUSTRIES & COMMERCE.

A.K.G.(4)

Statement showing the Allocation of the Office ~~xxxxx~~ Staff in the

the 2nd November 1928, with effect from the 1st

S.No:	Name.	Present Designation.	Date of entry into service.	Permanent Grade.	Pay	P r I
1.	Mr.D.Raja Rao	Manager	11-2-1909	80-4-100	100	2(
		First Grade Clerks - 9 on Rs 40-4-100.				
1.	"M.G.Cheluviah	Accountant	16-10-'13	70 plus 10.	80	2
2.	" U.S.Chengalroyen	Stenographer,Sr.	20-11-'16	50- 4- 70	70	2
3.	" C.Madhavamurty Rao.	Loans Clerk	16-8-1917	70	70	2(
	" D.Subbiah	Account's Clerk, Comptroller's Office. S.P.T.	18-1-1907	65 plus 12	77	1.
4.	" B.Venkatesaiya.	Stenographer.Jr.	3-2-1915	35-3-50	50	2
5.	"G.Anantasagara, B.A.,	~~Statistician~~ Head Clerk W.B.Section.	26-7-1921	50	50	1
6.	" M.G.Mekhri	Accountant,Indl:School	24-10-1918	50	50	2
	"C.S.Seetharamiah	Record Keeper				
7	"D.Venkoba Rao.	Statistical Clerk	20-5-1914	50	50	5
8	"V.R.Ekambaram Moodaliar.	Librarian	20-3-1912	40	40	24
	"B.N.Panduranga Rao					
9.	"G.Narasimahmurty B.Com,	Clerk	23-12-1922	35	35	17
		Second Grade Clerks-14 on Rs 30-3-60. 11 for this Of				
1.	Mr.C.S.Seetharamiah	Record Keeper	3-12-1915	45	45	5-
2.	"M.Sreenivasa Iyengar	Indl.School Clerk & P.P.Dist:Clerk	1-2-1909	30	30	
3.	B.N.Panduranga Rao	Head Clerk,C.I.W.	27-3-1916	45	45	
	Syed Abdulla	Station Duty Clerk .	26-11-'26	25	25	
	Mr.M.Raghavendrachar, B.A.,	Sericultural Office Head Clerk				
4.	B.A.Chikkanna	Statistical Clerk.	24-2-1904	40	40	1-
5.	S.Divyanathan	Typist	9-2-1922	40	40	1-
	S.Venkatadri					

vision sanctioned in Government Order No.D.160-61/I&C.413 27-5 dated

eptember 1928 and also specifying the relative ranks.

s e n t.				Revised.			Remarks.
ate.	Acting, S.P.T., or provisionally Permt. Acting. Grade. Pay.		Date.	Rank.	Grade	Pay.	
4-27				Manager	100-10-150.	110	
10-22				1st Grade Clerk	40-4-100.	84	
10-25				"	"	80	
4-26				"	"	80	O.O.D.As Auditor on Rs100/=from 18-10-28.
4-20						80	Temporary
10-1923				"	"	60	
7-1924	60	60	16-2-26	"	"	60	
1-1925	67	67	16-2-27	"	"	60	O.O.D.As Accountant, Govt:Weaving Factory
				" P.P.	"	56	Provisionally Permt:
9-'25				"	"	56	
10-'22	55 + 1% Commn:	55	May'23	"	"	60	P.P.D.As Sales Mamager, A&C.Depot.
				" P.P.	"	52	Provisionally Permanent.
7-1924	50	50	13-1-23	"	"	56	

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rice and 3 for the Superintendents' of Industries Offices

.'25	50	50	1-7-27	2nd Grade Clerk	30-3-60	54	P.O.O.D.I Grade Clerk Vice No:6
	30-1-35	35	8-8-23	"	"	42 ~~43~~	Provisionally Permament.
	~~30x~~ 45	45	19-10-21	"	"	51	O.O.D.as 1 Grade Clerk.
						33	From 1-9-28 to 31-1-29
		55		"	"	57	Provisionally Permanent: Proposed from 1-2-29.
1923				"	"	48	
1923				"	"	40	Since resigned.Vacancy will be disposed off under Recruitment Rules.
				Acting incumbent			At Rs40 from 1-9-28 to 31-1-1929 and at Rs50 from 1-2-29 Vide letter of date-Para 4 of Page 4. average cost adopted.

S.No:	Name.	Present Designation.	Date of entry into service.	Permanent. Grade	Pay.	Date
5.	S.R.Lakshminarayana Rao	Clerk	18-12-1914	35	35	24-10-
6.	B.S.Adavesiah	Clerk	7-6-1919	35	35	5-9-
7.	R.Sunderraj	Asst.Record Keeper	16-2-23	30	30	5-9-
8.	T.A.Krishna Iyer	P.P.Clerk	9-11-16			
9.	T.Panduranga Rao	_Do_	1-1-'19			
10.	V.S.Arunachalam	W.B.Store Keeper	1-7-'24			
11.	Mr.T.K.Yellappa	Draftsman	25-4-'18	60	60	24-10-

Mr.K.Vedanta Iyengar

Divisional Superintendents' Office Clerks - 1 For each

12.	M.Channappiah	Clerk	28-8-'16	30-1-35	35	24-10-
13.	T.V.Subba Rao	Clerk	27-12-18	"	35	_Do
14.	N.Cheluvaraya Setty	Clerk	20-3-'23	"	35	20-3-2

Attender Rs 15-1-20.

1.	G.Puutusamiah			11	11	

Acting, S.P.T.or Provisionaaly Permt. Grade.	Pay.	Date.	Revised. Rank.	Grade	Pay	Remarks.
22			2nd Grade	30-3-60	45	
5	40	40 3-8-'23	"	"	45	
5	35	35 14-3-'25	"	"	42	
	35	35 1-7-'24	"	"	42	
	35	35 24-10-'22	"	"	42	Temporary vide Letter CRo.
	40	40 5-8-'26	"	"	42	
22			"	"	60	Vice Mr. Narasimhan D.O.D. on as Mechanic, on deputation to Messrs. M.A.T.Z.
			"	"	60	Acting.
Division (3) 30-3-60						
2	47	47	"	"	48	
	45	45	"	"	48	
	45		"	"	42	
			Attender 15-1-20 (Superior Service)		15	Temporary - vide Letter CRo.

CRangam alias Rao Saheb

DIRECTOR OF I&C.

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. B-2481/27-28

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

SEN. & REVT. BRANCH
7017
21 FEB. 1929
DEVELOPMENT BRANCH

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 19th February 1929.

20 FEB. 1929

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. Rama Rao Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments,
BANGALORE.

SIR,

Dtc 269-28-2

In continuation of my letter No. B-2481/27-28 dated the 1st February 1929 submitting my proposals for the allocation of the office staff in the revised grades and with reference to para 4 on page 5 regarding the vacancy of Steno-Typist in this office caused by the resignation of S. Divyanathan, Typist, I have the honour to state that from among the applications forwarded by the Secretary, Central Recruitment Board for this vacant post, I have appointed one Mr. A. K. Gopalakrishnan, Registered No.51,749 in the said vacancy. He was appointed on Rs.50/- as Steno-Typist to do the work in connection with the starting of the Land Mortgage Bank, sanctioned in Government Order No. G. 3336-7/Sany. 81-27-3 dated the 10th September 1928. He has been drawing Rs.50/- from the 10th September 1928. I beg to recommend that he may be started on Rs.51/- in the grade of Rs.30-3-60 with effect from 1st February 1929.

I have the honour to be,

S i r,

Your most obedient servant,

C Ranganatha Rao Sahib

DIRECTOR.

AKG).

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. B-2481/27-28

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

7570

GEN. SECRETARIAT. 11 MAR 1929 REVENUE BRANCH

OFFICE OF THE DIRECTOR,

Dated, Bangalore, ...8th March.....1929.

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. RAMA RAO, ESQ., B.A., B.L.,

D.Dc. 269-28-3

Secretary to the Government of Mysore,
Development Departments, Bangalore.

SIR,

In continuation of my letter No. B-2481/27-28 dated the 1st February 1929, submitting my proposals for the allocation of the staff, I have the honour to enclose herewith for your kind reference copy of letter No. 6683 CRB dated the 28th February 1929 from the Chief Secretary to Government conveying the approval of Government to the appointment of T. Panduranga Rao as clerk on 30-3-60 in the revised grade and of G. Puttaswamiah as attender on 15-1-20 without the posts being advertised. I request you to kindly treat these two officials as permanent members of the staff in the allocation proposals already before the Government.

I have the honour to be,
Sir,
Your most obedient servant,

C Ranganatha Rao Sahib

DRR/KAK.

Director.

Letter No. 6683 CRB dated the 28th February 1929 from the Chief Secretary to Government, to the Director of Industries and Commerce, Bangalore.

With reference to your letter No. B.2481/27-28 dated ~~the~~ 1st February 1929 recommending that (1) T. Panduranga Rao and (2) G. Puttaswamiah be exempted from the operation of the rules of ~~the~~ recruitment for the former being appointed as clerk in grade Rs. 30-3-60 in a general vacancy and the latter (a peon) for being appointed as Attender on Rs.15-1-20 without advertising the posts, I am directed to convey the approval of Government to your recommendations on behalf of both Panduranga Rao and Puttaswamiah under the circumstances explained in your letter.

Copy

for Director.

KAK.

Appendix F G—1

SUBJECT.....

.....

.....

Section 20C

File No. 269-28

Serial No. 6

No. D 9961

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To

.....The Director of Ete.....

Date of issue.....28/8/29.....

Signed by .....K. V. Rama Rao.....

List of enclosures.....

Copied by.....

Examined by.....

Sir

With reference to your letter No. B-2481/27-28, dated the 31st August 29, Seniority Proposals for the allocation of the clerical staff of the Dept of Ete, I am directed to request you to be so good as to furnish information on the following at an early date :-

1) Why Shri D. Venkatarao has been shown below Shri Mehtori, while it is seen from the Revised gradation lists that the former is the Senior of the two.

2) Why Shri C. Satyanarayana Sastri has been shown in the Seniority list as junior to Shri Ramiah

over

~~junior grade while his name in the~~
~~junior one (according to the gradation~~
~~list) Messrs. V.R. Ekambaram &~~
~~G. Narasimhamurthy are shown~~
~~in the Senior grade. If it is~~
~~intended to give~~ recommended that Mr. G. Narasimha
murthy has to take rank in the Senior
grade in view of his qualifications, is
it not desirable to give him
make him provisionally permanent
vice either Mr. V.R. Ekambaram or
Mr. Mekkeri on leave duty? ...

(3) Why the principle of seniority
is not followed in recommending
the allocation of the ~~names~~ in the
~~the~~ junior grade? The relative rank
of the ~~permanent~~ clerks may be fixed
with reference to the gradation list and
full reasons given whenever it is proposed
to supersede any officials. ... ...

(4) Why no place in the second
grade has been given to Mr. M.
Srinivasa Iyengar stated to be a
"permanent clerk on Rs30/- and
provisionally permanent clerk on Rs35/-".

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

(5) Why the ~~advice~~ order arrangement in the place of ~~service~~ permanent hands on other only should not be made by you, in accordance with Recruitment Rules and their Salary fixed in accordance with the provisions of the Memo., above cited, being obtained in cases where any special treatment is called for.

Sd/-

26/9/29.

Sd/- Dep. Secy.

23.9.29

Sd/-

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

FIN. & REV. SECRETARIAT. 8619 13 APR. 1929 DEVELOPMENT BRANCH.

In reply please refer to No. B-2481/27-28

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Encore 12/4/29

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 8th April 1929.

D. No. 269-28-7

FROM.

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments - Bangalore.

SIR,

OFFICE STAFF - ALLOCATION.

With reference to your letter No. D-9961/I&C. 269-28-6 dated the 28th March 1929, calling for certain further information in regard to the proposals submitted for the allocation of the clerical staff of this office, I have the honour to state as follows:-

Before answering the questions raised in your letter I beg to state that with a view to set finally at rest all complaints relating to supercessions by juniors from officials of this office, I prepared a note embodying the principles which should determine the question of seniority and forwarded it for favour of remarks to the Comptroller. As the note received his general approval, the principles embodied in the note, a copy of which is enclosed herewith, have since been consistently adhered to in this office.

In regard to the observations made in your letter, I beg to state:-

(1) Mr. G. M. Mekhri is senior to Mr. D. Venkoba Rao, as he was promoted to the pay of Rs. 50/- in January 1925 while Mr. D. Venkoba Rao was appointed on that pay only in September 1925. The gradation list as on 1st April 1928, submitted along with my proposals, fixes the relative ranks of these two officials and is the final list to be adopted.

(2). Messrs. V. R. Ekambaram and G. Narasimhamurthy have been placed in the senior grade in preference to Mr. C. S. Seetharamiah for the following reasons:-

I may state that promotions to the senior grade are not based purely on the question of seniority, Mr. V. R. Ekambaram though shown as clerk on Rs.40/- in the gradation list has all along been drawing a salary of Rs.50/- and above from 23-1-1919. Mr. G. Narasimha Murthy has been drawing, ever since he joined the Department on 13-1-1923, a salary of Rs.50/- and above though his substantive pay is shown as Rs.35/- as from 17-7-1924. He was also made provisionally permanent on Rs.50/- from the 5th September 1925. More over he posses superior qualifications. These reasons made me prefer these two officials to Mr. C. S. Seetharamiah.

(3). The relative ranks of the officials of the junior grade have been fixed with due regard to seniority as determined according to the principles explained in a note which I conceive are principles usually adopted by Government.

(4). Mr. M. Sreenivasa Iyengar is not a permanent clerk of this office, but he is borne on the establishment of the Industri School. He had been drafted as provisionally permanent District Clerk and has been holding it for the last five years and has now been provided for in a provisionally permanent vacancy in the Lower Grade in this office.

(5). With reference to the observation made in para 5 of your letter under reply, I beg to state that appointments have been made with due reference to the Recruitment Rules and of the requirements of the Mysore Service Regulation. In regard to Messrs. V.R. Ekambaram and G. M. Mekhri permanent officials on the establishment of this office, I may state they were transferred from this office to other posts long before the issue of the Government Order revisin the scale of pay and provisionally permanent arrangements were made in this office during their absence. In the present allocation

allocation proposals submitted, seriatim arrangements have been made for these provisionally permanent vacancies and the posts that fell vacant as a result of such promotions are dealt with under Recruitment Rules.

I request you to kindly obtain very early sanction of Government to the allocation proposals submitted in my letter No. B-2481/27-28 dated the 1st February 1929, with effect from the 1st September 1928.

I have the honour to be,

Sir,

Your most obedient servant,

C Ramayanamma Rao Sahib

DIRECTOR.

AI

S e n i o r i t y.

It seems to me that there should be no doubt in regard to the relative seniority of officials in the office. The fact of seniority should be as well established as that of the age of the official or that of his entry into Government service.

The Governing principle in determining the seniority of an official is, I believe the date of his confirmation and the pay on which he is confirmed. The higher pay would establish beyond the question the seniority of an official in respect of others drawing lower pay irrespective of the length of service of the latter officials. As regards officials on the same pay, the date of confirmation would decide the point.

In the case of officials who have not yet been confirmed or confirmed on a lower pay but have been temporarily drawing higher salaries they may be treated as permanent for purposes of deciding the question relating to seniority where they are holding provisionally permanent appointments against sanctioned posts. In regard to those who do not come under this description and are only acting, their relative seniority will depend mainly on their length of acting service.

Sd/— C. RANGANATHA RAO SAHIB.

31-3-1929

COPY

DIRECTOR.

2K 269-28-8

Proceedings of the Govt. of H.H.
the Maharaja of Mysore.

Read -

Government Order No.D.160-61/I&C 413-27-5 dated 2nd November 1928 sanction-ing the reorganisation of the ministeria establishment of the Department of Industries and Commerce.

2. Correspondence ending with letter No.B.2481/27-28 dated 8th April 1929 from the Director of Industries and Commerce submitting proposals for the allocation of the staff in the revised grades.

Order No.D. 13863-4

Dated, Bangalore, 27-7-1929.

Govt. are pleased to sanction the following allocation of the staff in the revised grades; -

One Manager on Rs.100-10-150.

~~Messrs.~~
Mr. D. Raja Rao .. Rs.110.

Rs.
9 First Grade Clerks on 40-4-100

Messrs.
1. M.G.Cheluviah .. 84
2. ~~M~~.S.Chengalroyen 72
3. C. Madhvamurthi Rao 72
4. B. Venkatesaiya 56
5. G. Anantasagara 56
6. D. Venkoba Rao 52
7. G.M.Mekri .. 52
8 Vacant } pending orders as to
9 Vacant. } the relative claims of Messrs.
C.S.Seetharamiah
V.R.Ekambaram.
G. Narasimhamurthy

Rs.
14 Second Grade Clerks on 30-3-60 plus 2 against vacancies in the First Grade.

1. J. S. Seetharamiah. ~~48~~ 51+1 P.A
2. V. R. Ekambaram 48

as per Secretary's instructions

p.t.o.

3.	J. Narasimhamurthy ..	39.
4.	B.A. Chikkanna	45.
5	B.S. Advesiah ...	36
6.	T. Panduranga Rao	39
7.	R. Sundararaj	33
8.	T. K. Pellappa	60
9.	M. Channappiah ..	39
10	T. V. Subba Rao ..	39
11.	N. Chaluvarayachetty	36
12.	S.R. Lakshmana Rao	39.
13	B.N. Panduranga Rao	30
14	T.A. Krishna Iyer	30.
15.	V. S. Arunachalam	30
16	A. K. Gopalakrishnan	30

Arrangements in the place of absentees etc. may be made by the Director of Industries and Commerce himself, their pay of acting incumbents being fixed in accordance with the provisions of the Mysore Service Regulations.

The Director has raised several other points, such as the relative position of some of the men acting and other arrangements, payment of commission on sales to one of the men, and so on. These matters require separate settlement and may if orders of Government are necessary ~~from~~ form the subject of separate proposals.

27 6 29

Secretary to Government,
Development Departments.

25.6.29
To

The Director of Industries and Commerce.

The Comptroller to Govt. thro. F.D.

AJH.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

Government Order No.D.160-61/Ind.413-27-5 dated the 2nd November 1928 sanctioning the reorganisation of the ministerial establishment of the Department of Industries and Commerce.

2. Correspondence ending with letter No.D.2481/27-28 dated the 8th April 1929 from the Director of Industries and Commerce submitting proposals for the allocation of the staff in the revised grades.

--:0:--

Order No. D. 17863-4/Ind 269-28-5

Dated, Bangalore, the 29th June 1929.

Government are pleased to sanction the following allocation of the staff in the revised grades:-

One Manager on Rs.100-10-150

Mr. D. Raja Rao ... Rs.110.

9 First Grade Clerks on Rs.40-4-100

Rs.

1. M. C. Cheluvish ... 84
2. U. S. Changalroyan .. 78
3. C. Madhvamurthi Rao .. 72
4. B. Venkatasaiya ... 56
5. G. Anantasangra ... 56
6. D. Venkoba Rao ... 52
7. G.M. Mehri ... 52
8. Vacant } pending orders as to the relative
9. Vacant } claims of Messrs.
C.S. Seetharamiah
V.K. Ekambaram and
G. Narasimha Murthy

14 Second Grade Clerks on Rs.30-3-60 plus 2 against vacancies in the First Grade.

2

1. C.S. Seetharamiah 51 plus 1 P.A.,
2. V.K. Ekambaram .. 48
3. G. Narasimhamurthy.. 39
4. D.J. Chikkanna .. 45
5. K.S. Adveiah ... 36
6. T. Panduranga Rao .. 39
7. K. Sundararaj .. 33
8. T.K. Yellappa ... 60
9. M. Channappiah ... 39
10. T.V. Subba Rao ... 39
11. N.Cheluvarayaghetty. 30

12. S.R. Lakshmana Rao .. 39
13. B.N. Panduranga Rao .. 30
14. T.A. Krishna Iyer .. 30
15. V.S. Arunachalam .. 30
16. A.K. Gopalakrishnang.. 30

Arrangements in the place of absentees etc., may be made by the Director of Industries and Commerce himself. the pay of acting incumbents being fixed in accordance with the provisions of the Mysore Service Regulations.

The Director has raised several other points, such as the relative position of some or the men acting and other arrangements, payment or commission on sales to one of the men and so on. These matters require separate settlement and may if orders of Government are necessary, form the subject of separate proposals.

For Secretary to Government,
Development Departments.

To

The Director or Industries and Commerce in Mysore.

The Comptroller to Government through Financial Sectt.

BRS/9 29-6-29.

G.R.S. App. F VI'G-2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and revenue Secretariat

( )

the *192*

[Not issued but may remain in the file]

Date of issue.....

Signed by.....

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Section

File No.

Serial No.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read—

G.O. no. D. 160-61/ dtd 413-27-5 dt 2nd Nov. 1928 Sanctioning the Reorganisation of the ministerial establishment of the Dept. of Itc.

2. Correspondence ending with letter dt no. B. 2487/27-28 dt. 8th April 1929 from the Dir. of Itc Submitting ~~Order Thereon No.~~ proposals for the allocation of the staff on the revised grades.

Order

Govt. are pleased to Sanction the following allocation of the staff in the

need grades.

one Manager on Rs 100 – 10 – 150

	Rs
Raja Rao	110

9 first grade clerks on Rs 40-4-100.

M. G. Chelviah	84
R. S. Thangalroyen	72
C. Mathrammurty Rao	72
B. Venkatesaiya	56
G. Anantasagra	56.
D Venkoba Rao	52
G.V. Mekri	52
E. S. Sethuramiah	~~52~~ 48.
V. R. Ekambaram	48.

8 and 9 vacancies [illegible]

14 Second grade clerks on Rs 30-3-60 + 2 addl. vacancies in the first grade.

13	G. Narasimhamurty	39.
14	B. A. Chikkamma	45.
3	BS Adavesiah	36
4.6	J. Pandurang Rao	39.
5.7	R. Sundararaj	33.
6.8	IK Gellappa	60.
7.9	M. Thammappiah	39
8.11	I. V. Subba Rao	39.
9.12	N. Chaluvarayachetty	36
10.12	SR Lakshmana Rao	39

[illegible]

List of enclosure.

Copied by

Examined by

WD 0326—GPB—12,500—26-5-27

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

11. B. M. Parameswara Rao — 30.

12. T. A. Krishna Iyer — 30

13. V. S. Arunachalam — 30.

14. A. K. Gopalakrishnan — 30.

Arrangements in the place of absentees etc may be made by the Dist. of the himself, their pay being fixed in accordance with the pro of the M. S. R.

Put up

Rev. Secy. 16/6

To the Dist. of

The compl. thro' D.

The Dist has raised several points, such as the relative position of Asstg and Dist arrangements, payment of commission, sales through the main, & so on. These matters require separate settlement and may if considered necessary be made the subject of separate proposals.

23/6/25

WD 0327—GPB—10,000—18-5-21

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

11 B. M Parthasarathy Rao 30-

12. T. A. Krishna Iyer 30

13. V. S. Arunachalam 30.

14. A. K. Gopalakrishnan 30.

Arrangements in the place of absentees etc. may be made by the Dist. of the himself, their pay being fixed in accordance with the provisions of the M. S. R.

Thro' — Secy. Dev. 16/6

To the Dist. of the — The Comptr. Thro' Fd.

The Dist has raised several other points, such as the relative position of some of the men acting and other arrangements, payment of commission to sales men, & so on. These matters require separate settlement and may if considered necessary be made the subject of separate proposals.

23/6/25

WD 0327—GPB—10,000—15-5-27

Pay calculated in accordance with I Member's directions in para 18.

Manager 100-10-150.

D. Raja Rao. 110.

First Grade clerks

9 on 40-4-160.

1.	M. G. Chelviah	84
2	H. S. Thengalroyen	72
3	C Madhavamurty Rao	72
4.	P. Venkatesaiya	56
5.	G. Anantasagara	56
6.	D Venkobarao	52
7	M. Mekri	52
8.	C. S. Seetharamiah	~~48.~~ 51+1 p.A. (in the Second grade as per Govt's instructions)
9.	V. R. Ekambaram	48.

Second grade clerks.

14 on 30-3-60.

1.	G. Narasimhamurty	39.
2.	B.A Chikkamma	45.
3.	B.S Adavaiah	36
4.	J. Pandurangarao	39
5.	R. Sundararaj	33.
6.	J. K. Yellappa	60.
7.	M. Thamiappiah	39.
8.	J. V. Subbu	39
9	N. Chakravarthy chetty	36
10.	S. R. Lakshmanarao	39
11.	B.N. Pandurangarao	30
12.	T. A. Krishna Iyer	30.
13.	V. S. Arunachalam	30
14.	A.K Gopalakrishnan	30.

Pay calculated in accordance with I Member's directions in para 18.

Manager 100-10-150.

D. Raja Rao. 110.

First Grade clerks

9 on 40-4-100.

1. M. G. Chelviah 84
2. S. Thengalroyen 72
3. Madhavamurty Rao 72
4. B. Venkatesaiya 56
5. G. Anantasagara 56
6. D. Venkobarao 52
7. M. Mekri 52
8. C. S. Seetharamiah ~~48.~~ 51+1 p.A. (in the Second grade as per Govt's instructions)
9. V. R. Ekambaram 48.

Second grade clerks.

14 on 30-3-60.

1. G. Narasimhamurty 39.
2. B.A Chikkanna 45.
3. B.S Adaveerah 36
4. J. Jagannatha Rao 39
5. R. Sundararaj 33.
6. J. K. Nallappa 60.
7. M. Channappiah 39.
8. J. V. Subba Rao 39
9. N. Chakravarthy chetty. 36
10. S. R. Lakshmana Rao 39.
11. B.N. Jagannatha Rao 30.
12. T. A. Krishna Iyer 30.
13. V. S. Arunachalam 30
14. A.K. Gopalakrishnan 30.

Name	pay Temporary	pay permanent Rs	pay which Pay is recommended by the Dir.	Date of last permanent promotion + the period during which such pay has been drawn (up to the date of Revision viz. 1.9.28)	pay admissible as per principle annexed
Manager (100-10-150)					
Messrs. D. Raja Rao		100	110	20.4.1927 — 1 year & 4 months	110
II					
9-I Dy. clerks (40-4-100)					
1. M. S. Chelvaiah		70 + 10 p.p.	84	6.7.1927 — 1 year & 2 m.	84
2. M. S. Thengalroyen		70	80	24.10.1925 — 2 years & 10 m.	72
3. C. Madhavamurthy Rao	Rs. 100 Temp.	70	80	20.4.26 according to the graduation list 5.3.25 as per Dir's. letter. 3½ years.	72
4 B. Venkatesayya		50. + 4 (in A. T.)	60	24.10.1923 — 4 years 10 m.	
5. G. Anantasagara	60 S.P.T. from 16.2.26	50	60	17.7.1924 — 4 years 1½	
6. D. Venkatarao		50	56	5.9.	
7. G. M. Mehkri		50	60	22. — 3 years	
8. V. R. Ekambaram	55/- as Sales Manager, Arts & crafts Dept. from May 1923 with one p.c. commission on Sales.	40 (Librarian)	60.	24.10.1922 — 5 yrs. 10 m.	
9. G. Narasimha Murthy	Rs. 58/- from 13.1.1923.	35	56	17.7.1924 — 4 yrs. 1½ m.	40.
10. C. G. Seetharamiah — Senior to 8 & 9 passed over by the Dir.	35+10 from 1.9.1924.	45		5.9.25. — 3 yrs.	~~52~~ 4 52

Remarks	Orders
Has been drawing Rs 40/- for over five years may perhaps be given Rs 42/-	
Has been drawing 40/- for 3 years + for 2 yrs. + 4 months may be given Rs 42/- He has been ally permanent all along; ion has been appd. by Gl. 3)	
Rs 35/- for 3 yrs + haps be given	
s having been provisionally	
n Rs 45/- for over five years perhaps be given Rs 45/-	39 + 6
een drawing Rs 45/- for 2 yrs + months may perhaps be given Rs	45 to 39 + 6

Names	Pay		Pay recommended by the Dir.	Date & last permanent promotion + the period such pay is drawn	pay admissible as per principle communicated.
	Temporary	Permanent			
~~10. M. Srinivasa Iyengar~~	~~p.p. 35/- for 5 years~~	~~30~~	~~45~~	~~8-8-23~~ 5 years	~~50~~
10. S. R. Lakshmana Rao		35	45	24-10-1922 5 yrs. 10 m.	39
11. B. N. Pantulu Rao.	45 Temporary for 2½ years.		51.	~~Nil~~ No permanent place in the Dept.	30 (minimum & the appointment
12. T. A. Krishna Iyer	Temp. Rs 30/- from 8 July 1923 p.p. on Rs 35/- from July 1924.		42	No permanent place in the Dept.	30
~~13. V. S. Ramachandra Sastri~~	~~Temp. on Rs 40/-~~		~~45~~		
14. A. K. Gopala Krishnan (vice Thiyagarajan (Resigned)) Typist	Temp. on Rs 50/- from 10.9.28.		51		48+2
13. V. S. Ramachelam	Temp. on Rs 40/-		42	No permanent place in the dept.	30
	One Attender on Rs 15-1-20				
Gopalaswamy					15

Remarks.	Orders.

in view of the fact he has been drawing Rs 60/- in p.T. for 2½ yrs. his pay may perhaps be fixed at Rs 60/-
It is seen from the previous gradation lists that Mr. D. Venkatarao is senior to Mr. Mahesh - It is not clear why the Govt. has shown the latter above the former.

His appointment involves the supersession of Mr. C.S. Sattanathan (Please See Office Note) - He may be appointed p.p. vice Mr. Ekambaram on Short duty.

	Pay		Pay Recommended by the Dirs.	Date of last permanent promotion & the period such pay withdrawn	Pay admissible as per principle enunciated.
	Temporary	Permanent			
II Sn. clerks 111 14 (30-3-60.)					
1. CG Sitaramiah (or Mr. G. Narasimha Murthy as mistakenly revised)	50 from 1.7.1927	45	54	drawing Rs 45 from 1.9.21 ~~drg 21~~ confirmed on 5-9-25 Rs 45/- from 5-9-25	~~48~~ 52
2. B. Achikkanna		40	48	1-1-1923 5 years 8 months	45
3. S. Venkatachalam					
B. S. Narasiah	40 from 3-8-1923	35	45	5-9-1925 3 years	36
" T. Janardhana Rao	Rs 35/- p.p. Rs 40 from 18.9.23 45 = 6.5.26	Rs 35 p.p.	42	Oct 1922 5 years	39
5. R. Sundararaj	35 from 14-3-25.	30	42	5-9-25 3 years	33
6. I. K. Yellappa		60	60	24-10-1922	60
7. M. Chennappiah	Rs 45/- p.p. for five years.	35	48	24-10-1922 5 yrs. & 10 m.	39
8. J. V. Subba Rao.	Rs 45 from May 1926.	35	48	24-10-1922 5 yrs. & 10 m.	39
9. N. Chalava-rayachetty	ag. on Rs 45/- from July 1928	35	42	20-3-1925 3 yrs. & 4 m.	31

Remarks	orders
~~Has been drawing Rs 35/- provisionally permanent for over five years may perhaps be allowed 39/-~~	
He was in the Dept. prior to 1917. He was in Mil. C.D.W. Since then He has been supposed to be given a permanent footing again in the Dept. He is said to be drawing Rs 46/- for over 7 years. May perhaps be given Rs 46/-	
Has been provisionally permanent on Rs 35/- from July 1924 for 4 yrs. 8 2m. May perhaps be given 36/-	
He was entertained as a Temp. typist on Rs 80/- from 10.9.28 - He has been appointed as per CRB Rules (vide Dir's. letter dt. 19.2.29 Sl. 2)	
May be given 30/-	
regins on the minimum pay.	

				Pay.	Allowance
					I.Pera
1	Mr.R.Anantharam	Mudaliar	Commercial Assistant 150-10-200	200	...
	Mr.D.Raja Rao	Brahmin	Manager 80-4-100	100	
2.	Mr.M.G.Chaluviah	do.	Accountant	70	10(P.A)
3	Mr.U.S.Chengalrayan	do.	Stenographer 50-4-70	70	
4	Mr.G.Madhavamurty Rao	do.	Loans clerk	70	
5	Mr.P.Venkatesiah	do.	Junior Stenographer 35-3-50	50	

Gradation list of the Department of Indus
1st April 1928

No.	G.O. Sanctioning the appointment.	Name	Caste.	Designation.	Salary	
					Pay.	Allowanc
						I.Per
1	MexRxAnantharam	Mr.R.Anantharam	Mudaliar	Commercial Assistant 150-10-200	200	
1		Mr.D.Raja Rao	Brahmin	Manager 80-4-100	100	
2.		Mr.M.G.Chaluviah	do.	Accountant	70	10(P.A)
3		Mr.U.S.Chengalrayan	do.	Stenographer 50-4-70	70	
		Mr.C.Madhavamurty Rao	do.	Loans clerk	70	
5		Mr.B.Venkatesiah	do.	Junior Stenographer 35-3-50	50	

6.	Mr.G.Ananthasagara	Brahmin	Accountants clerk.	50
	Mr.C.S.Seetnaramiah	do.	S.P.T. do.	
7	Mr.D.Venkoba Rao	do.	Statistical clerk	50
8	Mr.G.M.Mehkri	Muslim	Industrial school Accountant	50
	Mr.G.Narasimhamurty clerk on Rs 30.	Brahmin	Pro. Per.	
9	C.S.Seetharamiah	do.	Record Keeper	45
	B.N.Pandurånga Rao Head Clerk C.I.W. Rs 45.	Kshatria	B.P.T,Record keeper	45
0	V.R.Ekambaram	Mudaliar	Librarian	40
	B.S.Advesaiya	Lingayet	P.P.Librarian	40
11	B.A.Chikkanna	do.	Statistical clerk	40
12	S.Divyanathan	Christian	Typist	40
	S.R.Lakshminarayan Rao,clerk Rs 35.		S.P.T.	
	S.R.Lakshminarayan Rao.clerk Rs 35.	Brahmin	Correspondence clerk.	35
14	Mr.G.Narasimhamurty	do.	From & Tp clerk	35
	T.A.Krishna Iyer	do.	Pro. Per.	35

ies and Commerce in Mysore as on

.. ..

Qualifications.	Date of birth	Date of entry into service	ate of omotion present pay.	Distribution of work.
Total.				
.....				
ment & Pensionable.				
A				
200 B.Com(Bombay)	16-7-1894	1-3-1918	24-10-1925	Collection of ~~Commercial~~ information on trade & commerce information. Inspection of Home industries classes; Distribution and inspection of Duty Free salt; Organising sales of the Depot; Government Art workshop, Govt. Weaving Factory and charge of the Arts and Crafts Depot and assisting in the Art workshop management.
B.				
100 Metric, Revenue Accounts, G.R.S competative Examination. Typewriting	8-10-1884	11-2-1908	20-4-1927	Office management and general supervision. In charge of current section and establishment questions.
80 Metric Completed Inter Arts course Accounts higher	2-4-1890	16-10-19	24-10-1922	Loans accounts work. Charge of Accounts section. Rs 10/P.A. sanctioned in G.O. No. D.6986-7/I&C 77-27-of 5th January 1928.
70 S.S.L.C. Short-hand and Type-writing. (Inter Iclass) Book-keeping Theory and practice of commerce (Elementary	15-7-1895	20-11-19	24-10-25	~~Stenography~~ Stenographer. Tappal and Camp clerk's duties.
70 Diploma in Com. merce, S.S.L.C. Typewriting Advance, Short-hand (Inter)	10-11-1895	16-8-1917	20-4-1926	In charge of Industrial Section of the office and Loan Applications. Departmental Provident Fund
50 Studied up to Metric. Passed Handwriting (~~Advanced~~x Dictation, Typewriting (Elementary)	31-1-1895	3-2-1915	24-10-1923	Typing work.

Undergone Practical training in Mechanical Engineen at the V.J.T. Institute	26-12-1984	18-2-14	24-10-22	Attached to Bangalore Divn.
Undergone practical training in Marsland Price Co,Ltd.Bombay, B.N.Ry.and Department of Industries,Madras	17-3-77	21-7-14	24-10-22	do, Shimoga Divn.
Has had practical trainig	1882	12-12-14	24-10-22	do. On leave.
Has had practical train ing in pumping Instal- lations and P.W.D.work shop.	27-5-88	12-2-19	24-10-23	On leave without allowances up to 20-3-28 and on Depu tation for 3 months from 15-4-28.
			1-7-25	Attached to the Shimoga Dvn
Practical hand having got training in pump- ing installations and P.W.D.workshops.	17-7-1886	16-4-17	21-7-27	Mysore Division.

.....

Mechanics. 40-2-50.

Passed out of the Mechanical Engineering	28-10-96	10-5-17	24-10-22	Attached to Shimoga Divn.
do.	6-3-93	22-12-17	24-10-22	do.
do.	15-6-97	24-12-17	24-10-22	On long leave.
Has had training in Messrs.Massey & Co.	13-11-94	-	- -	Attached to the Bangalore Dv
Passed out of the Mechanical Engine- ering School.	16-1-94	16-11-14	21-7-23	do. Mysore Division.

....

C Ranganatha Rao Saheb
Director.

14	B.S.Adavesiah	Lingayet	Correspondence clerk	35	..
15	T.Panduranga Rao	Brahmin	Pro.Per.Correspondence clerk	35	..
16	R.Sundararaj	Christian	Asst. Record keeper	30	..
17	Mr.T.K.Yellappa	Khastriya	Draftsman	60	
	Mr.K.Vedanta Iyengar	Brahmin	Ag.Draftsman	60	

II
Per

1	M.Channappiah	Brahmin	District Clerk	35
~~2~~	B.N.Tholasingam	Mudaliar	Ag. do.	35
2	T.V.Subba Rao	Brahmin	District clerk	35
	M.Sreenivasa Iyengar	do.	Ag. do.	35
3	N.Chaluvaraya setty	Vyasya	District clerk	35

III.
50-4

1	Mr.H.R.Chandrasekhariah	Brahmin	Mechanic	100

2	Mr.V.T.Raghavachar	Brahmin	Mechanic	100	...	100
3	Mr.P.S.R.Charry	Brahmin	do.	100		100
4	Mr. T.M.Ghouse	Mohamedan	do.	100		100
5	Mr.I.Manickam	Pillay	do.	100 ✓		100
	Mr.T.K.Yellappa	Keshtraiya	S. P. T.	85 50-5-100		
6	Mr. Meer Sab	Mohamedan	Mechanic	100		100

						Assista
1	Mr.B.K.Subba Rao	Brahmin	Asst.Mechanic	50	17	✓ 67
2	Mr.K.V.Govinda Rao	do.	do.	50	17	✓ 67
	Mr.A.K.Venkataranga Setty	Vysya	do.	50	17	67
	P.N.Seshachalam	Naidu	Ag. do.	40		40
	Mr.M.K.Srinivasaiengar	Brahmin	do.	50	12	62

Bangalore,

Dated 31st May 1928.

MSR.

2	Mr.V.T.Raghavachar	Brahmin	Mechanic	100	...	100
3	Mr.P.S.R.Charry	Brahmin	do.	100		100
			110			
4	Mr. T.M.Ghouse	Mohamedan	do.	100		100
5	Mr.I.Manickam	Pillay	do.	100 ✓		100
	Mr.T.K.Yellappa	Keshtraiya	S. P. T.	85 50-5-100		
6	Mr. Meer Sab	Mohamedan	Mechanic	100		100

						Assista
1	Mr.B.K.Subba Rao	Brahmin	Asst.Mechanic	50	17	✓ 67
2	Mr.K.V.Govinda Rao	do.	do.	50	17	✓ 67
	Mr.A.K.Venkataranga Setty	Vysya	do.	50	17	67
	P.N.Seshachalam	Naidu	Ag. do.	40		40
	Mr.M.K.Srinivasaiengar	Brahmin	do.	50	12	62

Bangalore,

Dated 31st May 1928.

MSR.